

**Partners In Care Maryland, Inc.**  
**Americans with Disabilities Act Assurance**

It is the policy of Partners In Care Maryland, Inc. human service transportation system to comply with all the legal requirements of Federal and State laws and regulations as they pertain to individuals with disabilities. The Partners In Care Maryland, Inc. human service transportation system provides quality transportation services without discrimination against all eligible customers including eligible individuals with disabilities. Discrimination on the basis of disability against any eligible customer by Partners In Care Maryland, Inc. Inc. employees will not be condoned or tolerated.

The Americans with Disabilities Act of 1990 prohibits discrimination against individuals with disabilities in the areas of employment, public services including transportation, public accommodations including services operated by private entities and telecommunications. This Federal law sets forth specific requirements of transportation services, vehicles and facilities. The regulations were codified by the U.S. Department of Transportation in:

- 49 CFR Part 37 – Transportation Services for Individuals with Disabilities
- 49 CFR Part 38 – Accessibility Specifications for Transportation Vehicles

Under Section 504 of Rehabilitation Act of 1973 (29 U.S.C. 794), an individual may not be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance solely by reason of his or her disability.



Amy Van Orden  
Director of Operations

May 15, 2026

We are committed to ensuring that no person is excluded from participation in or denied benefits of the transit services we offer.